



Mercy Health  
Care first

# Mercy Health Training Institute

## TAA40104 Certificate IV in Training and Assessment - Upgrade

### Course Outline

The Certificate IV in Training and Assessment – Upgrade course is aimed at individuals who are interested in updating their BSZ40198 Certificate IV in Workplace Training and Assessment qualification. The course has been designed to improve the quality of the teaching and learning of vocational, educational and training practitioners.

The Certificate IV in Training and Assessment – Upgrade course:

- recognises the training and assessment experience of individuals (recognition assessment is available to demonstrate current competency)
- has a strong focus on developing new theory and skills for the trainer to apply in the workplace
- provides support for individuals through workshops and individual coaching

### Course Structure

Individuals undertaking the Certificate IV in Training and Assessment – Upgrade course must demonstrate competency in the 12 core and 2 elective units of the TAA40104 Certificate IV in Training and Assessment qualification.

Five of the core units and one elective unit have direct equivalence to the former BSZ40198 qualification – thus recognition assessment opportunities exist.

Seven of the core units and one elective unit have no equivalence to the former BSZ40198 qualification, thus individuals must demonstrate competency by participating in workshops, completing assessment tasks or through recognition assessment.

### Delivery Options

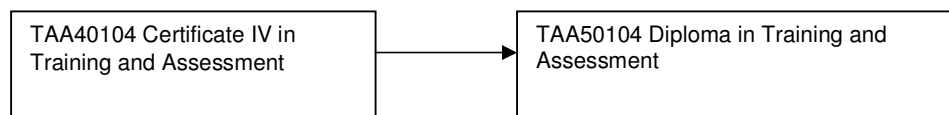
The Certificate IV in Training and Assessment – Upgrade course is delivered via five workshops and facilitated independent learning.

The workshops are scheduled fortnightly on alternate Wednesdays and Saturdays.

Assessment for this qualification is through a portfolio of evidence to demonstrate the application of competencies through workplace samples, workplace projects for each cluster, written questions and reflection. The workplace projects are structured to support the application of competencies in the workplace.

Individuals who have worked in the industry for some time and have the requisite skills and knowledge may apply for recognition assessment.

### Career Options



### Selection Criteria

The individual must:

- Hold a BSZ40198 Certificate IV in Assessment and Workplace Training
- Have training and assessment experience either in the workplace or in a training organisation
- Have an intermediate level of English and literacy
- Have an intermediate level of computer skills e.g. word processing, internet searching

For further information and enrolment details:

Mercy Health Training Institute Tel: (03) 8458 4997 Email: [mhti@mercy.com.au](mailto:mhti@mercy.com.au)



Mercy Health  
*Care first*

# Mercy Health Training Institute

For individuals not currently working, options need to be negotiated with the trainer to enable the fulfilment of the course requirements. A proportion of the course's delivery and assessment is industry specific, and will need to be performed in a workplace to comply with Training Package criteria.

## **Outcomes**

The course aims to help individuals to:

- Gain a nationally recognised and portable qualification
- Engage in continuous professional self development
- Develop training and assessment skills
- Enhance their employment prospects

## **Course Fees**

The course fee is \$750 per participant. A range of flexible payment options are available.

For further information and enrolment details

Contact: Mercy Health Training Institute  
(03) 8458 4997  
Email: [mhti@mercy.com.au](mailto:mhti@mercy.com.au)